

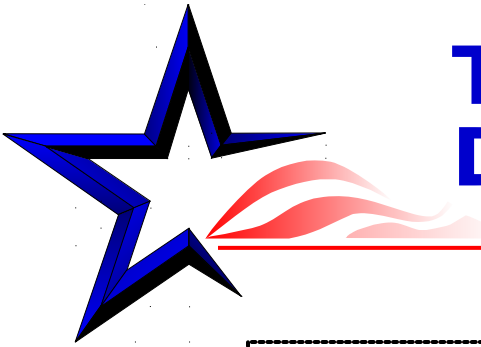


Navy Child and Youth Program

Sharon Peterson
Head, Community Support
Branch
NAVPERSCOM (PERS-659)
CD Annual Conference

August 23, 2004

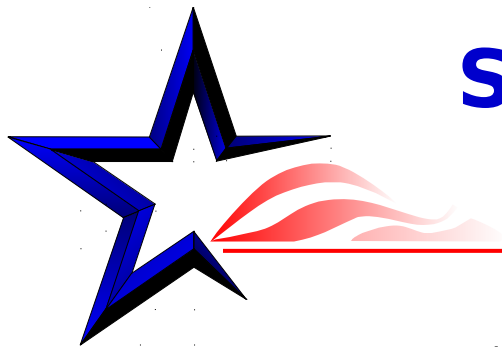
Accessibility, Affordability, and Quality



Today's Navy Child Care Demand

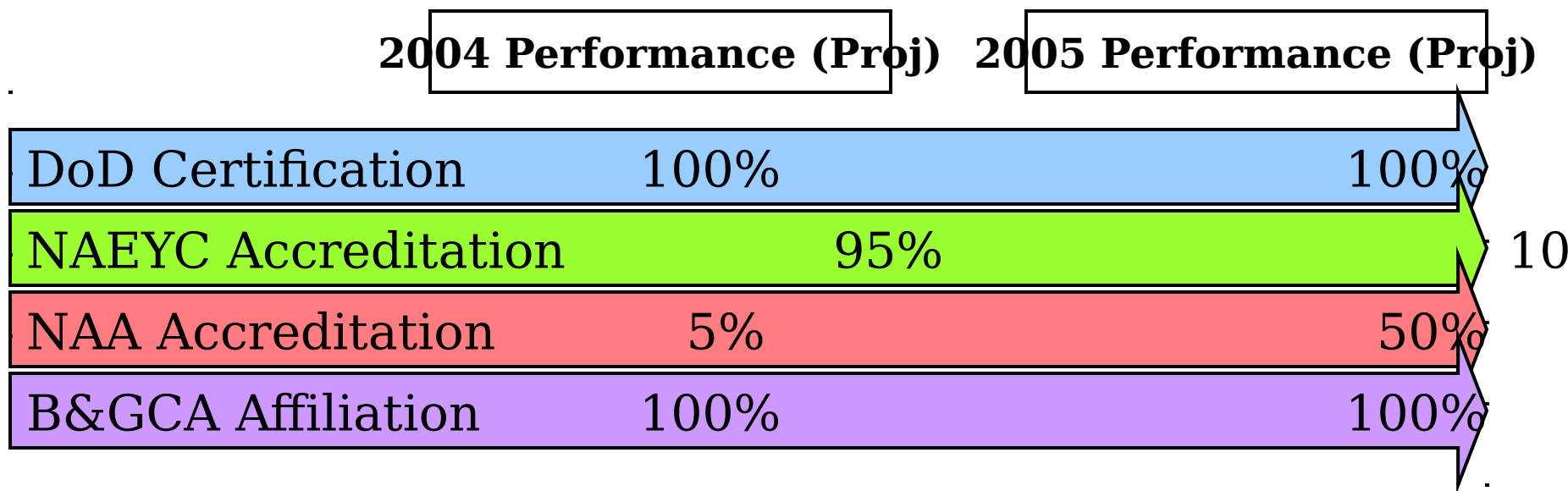
Total # of Children Ages birth to 12 on Immediate Demand Waiting List = 4,965 Increase of 5% from 9/2003

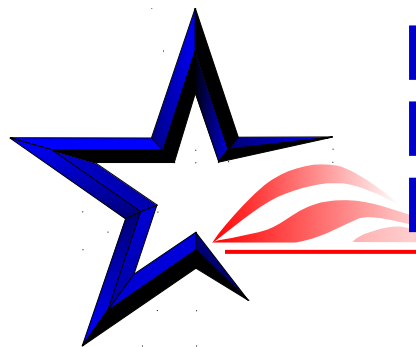
- Determined by Navy Central Enrollment and Waiting List (CEWL) implemented Jan 2003
- CEWL manages enrollment, placement, and three tier waiting list (projected demand, immediate demand, and preference care) for ages birth to 12
- CEWL linked to Capability Level (CL) performance indicators by immediate demand waiting list turn-over rates



Sustained Quality: Performance Measurement

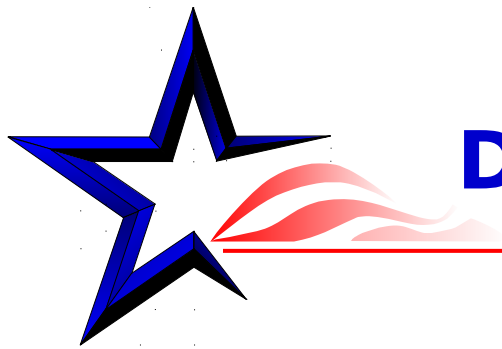
- Same program standards/quality regardless of size (or capability level) IAW Pub. L. 104-106
- NAVPERSCOM Policy Memorandum of July 2004...wavier required for non-compliance..period!





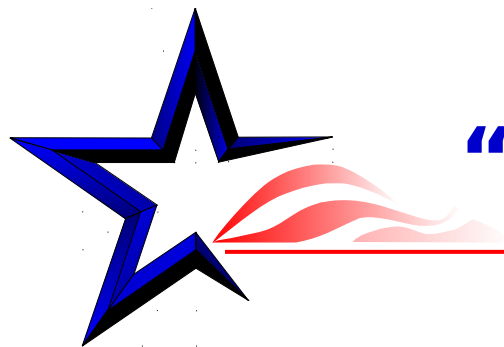
Program Contributions to the Economic Viability of the Military Family

- School-Year 2004/2005 Parent Fees will be increased to meet Navy Comptroller inflationary rates...NAVPERSCOM policy due out this week
- Current Parent Fees enrolled in Navy programs average 14.8% of Sailor's total family income (compared to 25% and above if enrolled in private programs)
- 51% of Child/Youth Programs employees are military spouses – long term career with military moves



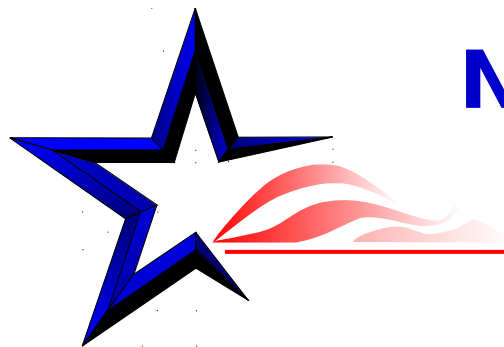
Deployment Support

- Since the on-set of the Global War on Terrorism, with OSD supplemental funding, Navy has provided 150,000 additional hours of service to support deployment needs and ease family separation anxiety
- Supplemental programs include 24/7 Extended Hours Pilots in Navy Region Mid-Atlantic and Hawaii
 - Both programs have been operational since 2003
 - Controls groups were selected to monitor pilots for one year to determine effectiveness and Navy-wide applicability
 - Sailors enrolled in the program have reported that it satisfied their unique needs
 - Master Chiefs in control groups reported less complaints about child care; makes their job easier; child care is a significant support service to ALL Sailors
 - With additional funding from OSD, 24/7 Extended Hours programs are currently being implemented in San Diego



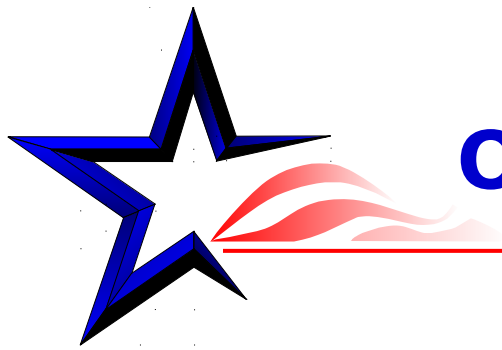
“Attitude”

“Attitude is more important than education, money, circumstances, appearance, giftedness or skill. It can make or break a company, a church or a home. We cannot change the past or predict the future. But we can play the one string we have, and that is attitude. Life is 10 percent what happens to me and 90 percent how I react to it.”....Dr. Charles Swindoll



New Initiatives/ Partnerships

- San Diego First for Five Commission Request for Proposals
- B&GCA “Operation Youth Outreach”
- Independent Duty Stations....are you taking care of them?...if not, you should be!!!
- Military Child Education Coalition (MCEC) Memberships
- Touch Points
- “Operation Youth Connect”



Organizational Changes

- PERS-659 assimilated within Commander, Navy Installations (CNI), Personnel Support Branch – Effective 1 Oct 04 – the future of CNI and NAVPERSCOM
- Regional and Installation Child/Youth Programs
- Funding: moving toward singular Special Interest Item (SII) funding line for ages birth to 18 (SII-CD).....currently program is resourced in SII-CD and SII-MW



Navy Program Director Focus

- Child/Youth Corporate Board of Directors (IPT)
 - Sub-groups: Facilities and Community Based Partnerships
- Organizational alignment
- Meeting new OPTEMPO/deployment requirements of Sailors and their families
- Accreditation
- 2004 Navy Family Team Summit Outcomes
- Navy One Source
- OSD funded initiatives
- Facility Deficiencies/Shortfalls
- 2005 Child & Youth Programs Annual Trainings
- Harvesting additional resources for program growth (off-base, community collaborations; increased operational efficiencies and APF support; etc.)